

**Secretary Non-Member of Iberdrola Energía España, S.A.**

Bachelor of Law from Complutense University of Madrid (Special Group of the Faculty of Law).

He is currently, Head of Legal Services for Iberdrola's Global and Spain Customer Business, as well as a board member of Iberdrola Generación México S.A.U. and IR Redes de Calor y Frío, S.L. and secretary of the board of Iberdrola Energía España, S.A.U.

**RELEVANT EXPERIENCE FOR PERFORMING HIS DUTIES IN IBERDROLA**

Pablo joined the Iberdrola Group in 2000, as lawyer and secretary of the board at Neo-Sky, a telecommunications operator within the Iberdrola group.

In 2005, he was appointed Head of Department for Legal Services at Iberdrola's Commercial Division in Spain, where he was also responsible for coordinating the legal services for retail - commercial operations in Portugal, France, Italy, Germany, Texas, and Ireland.

Since 2023, he has served as the Head of Legal Services for Iberdrola's Global Customer Business, and as of March 2024, he also oversees the legal services for the Spanish Customer Business.

**Additional information**

Lawyer with 25 years of experience in the telecommunications and energy sectors, he began his career during the liberalization of telecommunications in Spain, working with various companies that entered the new telecommunications market.

Upon joining Iberdrola's legal department in 2005, he specialized in energy marketing. He actively contributed to establishing Iberdrola Clientes as a leading energy retailer in Spain and expanding its commercial activities internationally.

He has provided legal advice on the launch and development of new products and services at Iberdrola, including solar energy, electric mobility, green hydrogen, and decarbonization solutions.

He is a frequent speaker at energy and consumer forums, addressing legal aspects related to new technologies in commercial activities.